

Who can apply?

To be eligible to apply for the Support Fund, you must meet one of the following criteria:

- 1. Currently employed at Help at Home organization including any of its subsidiaries and affiliates.
 - a. Must have been employed for at least 90 days.
 - b. An active status employee or on an approved leave of absence.
- 2. An eligible dependent of a current Help at Home employee who is also **not** a client receiving services from Help at Home or any of its subsidiaries.
- 3. A former employee of Help at Home organization, including any of its subsidiaries and affiliates
 - a. Must be currently working as a caregiver.
 - b. Must have left on good terms.

What are the criteria to qualify for a grant?

- 1. You experienced one of the qualifying events as listed on the <u>HaH Community Foundation</u> <u>website</u>, and
- 2. The Support Fund application has been submitted within 90 days after the qualifying event, and
- 3. *For requests above \$250*: Documentation for the qualifying event and relevant expenses has been provided within 90 days of the application date and provides the necessary details such as the date of the expense, the person responsible for the bill, and other details listed in the application.

Qualifying Events & Expenses

The following is a list of **qualifying events** that may be eligible for a grant from the Support Fund. All requests will be reviewed by a committee, and if needed, approved by the Officers/Board.

This list may change over time as we process and understand the needs of our community.

Event	Expense Examples
Major Illness/Injury (including mental health needs, medical, accident, victim of violent crime)	 Emergency vision care Emergency and urgent dental care Emergency travel Unexpected childcare Substance misuse and addiction recovery and rehab Handicap accessories needed as the result of an emergency (wheelchair ramps, handrails, vehicle hand controls, etc.) Replacement medical devices that are not under insurance or warranty (hearing aids, insulin pumps, etc.) Prescription medications
Death (incl. immediate family members)	 Funeral costs Travel costs Unexpected childcare
Domestic Violence	 Emergency home repairs to render an unlivable home habitable Temporary shelter



Natural Disasters (flood, wildfire, hurricane, tornado, severe storm, blizzards etc.)	 Temporary travel expenses Essential utilities (gas, water, and electricity) Unexpected childcare Food Clothing Car repair Emergency home repairs to render an unlivable home habitable
	 Temporary shelter Mortgage or rent assistance for primary residence Food Clothing Essential utilities (gas, water, and electricity) Unexpected childcare
Military Deployment	 Rent temporary housing Essential utilities (gas, water, and electricity) Mortgage or rent assistance for primary residence. Unexpected childcare
Other unexpected events/medical care not covered by insurance	 Essential car repairs Essential appliance replacement (refrigerator, oven/stove, etc.) Personal medical care and/or travel and related expenses Reasonable repairs to damaged property/replacement of personal items due to a fire or flood